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Guidance

National pay scales for eligible healthcare occupation codes

Published 1 December 2020

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This publication is available at <https://www.gov.uk/government/publications/national-pay-scales-for-eligible-healthcare-jobs/national-pay-scales-for-eligible-healthcare-occupation-codes>

Minimum annual salary ('going rate') for healthcare jobs on the list of eligible health and education public sector jobs (<https://www.gov.uk/government/publications/skilled-worker-visa-eligible-healthcare-and-education-jobs>).

Organised by area of the UK and pay band.

Occupations paid by NHS bands

Source: NHS Agenda for Change 2020/21 (<https://www.rcn.org.uk/employment-and-pay/nhs-pay-2020-21>)

Based on a 37.5-hour week - they must be pro-rated for other working patterns, based on the weekly working hours stated by your employer.

These bands apply to the following healthcare occupation codes:

- 2212: psychologists
- 2213: pharmacists
- 2214: ophthalmic opticians
- 2215: dental practitioners
- 2217: medical radiographers
- 2218: podiatrists
- 2219: health professionals not elsewhere classified
- 2221: physiotherapists
- 2222: occupational therapists
- 2223: speech and language therapists
- 2229: therapy professionals not elsewhere classified
- 2231: nurses
- 2232: midwives
- 2442: social workers
- 3213: paramedics
- 3218: health associate professionals not elsewhere classified
- 3219: health associate professionals not elsewhere classified
- 6141: nursing auxiliaries and assistants
- 6143: dental nurses

Occupation codes 3218 (Medical and dental technicians), 3219 (Health associate professionals not elsewhere classified), 6141 (Nursing auxiliaries and assistants) and 6143 (Dental nurses) are not eligible for the Intra-Company routes.

Band or equivalent	England	Scotland	Wales	Northern Ireland
Band 3	£19,737	£20,700	£19,737	£19,737
Band 4	£21,892	£22,700	£21,892	£21,892
Band 5	£24,907	£25,100	£24,907	£24,907
Band 6	£31,365	£31,800	£31,365	£31,365

Band or equivalent	England	Scotland	Wales	Northern Ireland
Band 7	£38,890	£39,300	£38,890	£38,890
Band 8a	£45,753	£49,480	£45,753	£45,753
Band 8b	£53,168	£59,539	£53,168	£53,168
Band 8c	£63,751	£71,365	£63,751	£63,751
Band 8d	£75,914	£85,811	£75,914	£75,914
Band 9	£91,004	£102,558	£91,004	£91,004

Medical practitioners (doctors)

Source: NHS Employers Pay and Conditions Circular (M&D) 1/2020

(<https://www.nhsemployers.org/-/media/Employers/Documents/Pay-and-reward/Pay-and-Conditions-Circular-MD-12020.pdf>)

Occupation code: 2211

Based on a 40-hour week - they must be pro-rated for other working patterns, based on the weekly working hours stated by your employer.

Medical professionals on the NHS junior doctor contract

Job	Going rate
Foundation year 1 (F1) and equivalent	£28,243
Foundation year 2 (F2) and equivalent	£32,691
Specialty registrar (StR) at ST/CT1-2 and equivalent	£38,693
Specialty registrar (StR) at CT/ST3 and above	£49,036

Other medical professionals including those on contract with health services of devolved administrations

Job	Going rate
Foundation year 1 (F1) and equivalent	£24,504
Foundation year 2 (F2) and equivalent	£30,393
Specialty registrar (StR) and equivalent	£32,478

Job	Going rate
Specialty doctor and equivalent	£40,037
Salaried General practitioner (GP) and equivalent	£58,808
Consultant and equivalent	£79,860

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